

Full-Time Firefighter

DATE OPENED 02/01/2023

FILING DEADLINE 02/28/2023 5:00:00 PM

SALARY \$46,021.56 - \$52,070.04/year



INTRODUCTION

THE JACKSON FIRE DEPARTMENT (JFD) is a combination fire department that provides all-risk emergency services to the City of Jackson and unincorporated areas of Amador County surrounding the City of Jackson. With 2 Fire Stations, 3 Engines, 1 Ladder Truck, 1 Water Tender and 1 Light Rescue serving a population of 4,900, the JFD serves densely populated urban areas, waterways, industrialized centers, extensive urban interface, agricultural and wildland regions. 4 full-time personnel and over 25 dedicated volunteer Firefighters provide a wide variety of services to an ever expanding, dynamic and diverse community of roughly 32 square miles. These services include:

- Basic Life Support Rescue
- Fire Suppression
- Hazardous Materials Response
- Water and Technical Rescue
- Community Outreach & Education
- Disaster Preparedness
- Fire Prevention

JACKSON FIRE DEPARTMENT'S MISSION STATEMENT:

The mission of the Jackson Fire Department is to preserve the rich history of the City of Jackson by minimizing the loss of life, property and the environment from fires, natural disasters and other life-threatening situations.

This mission will be achieved by constantly looking forward; through professional and progressive training and fire education programs; We are students of the trade and are dedicated to delivering effective fire suppression activities, high quality medical and rescue services, hazardous materials operations and quality fire and safety education to the public.

VISION STATEMENT:

It is our vision to be known as an innovative and progressive fire department. We are driven to provide the best available education to our members and our citizens. We will provide a first class service to our customers.

We are committed to providing an environment which promotes and fosters teamwork between members. Whether career or not, a firefighter is just that, a firefighter.

CORE VALUES:

The foundation from which we continuously grow and build upon. They will guide the actions of the Jackson Fire Department.

Integrity Dedication Loyalty Service
Pride Professionalism Family

For more information about the Jackson Fire Department, please visit their website at <http://ci.jackson.ca.us/fire>.

The Last Day for Filing is:
Thursday, February 28, 2023, 5:00 p.m.

NOTE:

- Applications can be found at the City of Jackson, 33 Broadway, Jackson California 95642 or online at <http://ci.jackson.ca.us>.
- Copies of all minimum requirement certifications and licenses MUST be provided with the application. Applications that do not possess all of the required paperwork will not be accepted and will be rejected.
- Attach a resume for review

DESCRIPTION

The Jackson Fire Department's Firefighter is the entry-level fire suppression, prevention, and emergency response position for the City of Jackson.

MINIMUM QUALIFICATIONS

EXPERIENCE:

- Graduation from high school or possession of an acceptable equivalency certificate, such as the General Educational Development Certificate (State of California)
- AND
- Possess a California State Fire Marshall (CSFM) Firefighter 1 certificate at time of application or at time of appointment
- AND
- Attach Resume for review

LICENSE:

- Valid California Emergency Medical Technician (EMT-1 or EMT-B) Certificate; National registry is acceptable; required certification or licensure must be valid as of the last day for filing of the application, **02/28/2023**. (Mountain Valley EMS certification at time of hire or within 6 months)
- Possession of a valid California State Motor Vehicle Operator's License or California CDL or
Have the ability to obtain a California CDL with air and tank endorsements or obtain a Firefighter endorsement within 12 months.
- Possession of a Candidate Physical Ability Test (CPAT) certificate. (CFFJAC Website Link - > <http://www.cffjac.org/go/jac/cpat/>)

SPECIAL REQUIREMENTS:

- Minimum, 18 years of age.
- Able to successfully pass a thorough background investigation, drug screening and medical examination.

DESIRABLE EDUCATION AND SKILLS:

- AA/AS/BA/BS fire science or fire technology
- Fire Science or technology certificate
- Valid CA CDL Class A or B driver's or California Class C license with firefighter endorsement
- Possession of CSFM Driver Operator 1A & 1B

NOTE: The Human Resources Department may modify the above Minimum Qualifications in the announcement of an examination.

KNOWLEDGE AND SKILLS

The ideal candidates will demonstrate the ability to:

- Comprehend, remember, interpret, and apply written materials which may be of a complex and technical nature.
- Follow oral and written instructions.
- Communicate clearly both orally and in writing.
- Work and deal effectively and cooperatively with the public and to work as a member of an organized team.
- Use good judgment in emergency or critical situations.
- Remain calm and work effectively in stressful situations.
- Adapt to changes in work assignments and duties.
- Perform physical tasks that require coordination, strength, dexterity and stamina.
- Work at various heights, confined areas and low visibility conditions.
- Climb ladders and fences.
- Learn the use of specialized tools and equipment.
- Manage and supervisor subordinates and/or volunteers in emergency and non-emergency situations

EXAMINATION COMPONENTS

The examination will consist of the following steps:

1. A review of the applicant's application, certifications, and resume to determine qualification for participation in the next step in the examination process.
2. A written test, weighted as pass/fail.

Those candidates who pass the written test will be invited to participate in the last step of the examination process.

3. An oral panel interview which will be weighted as 100% of the candidate's final examination score. The oral interview may contain situational exercises.
4. The top 3 candidates from the oral interviews will be invited to a Chief's interview with the Fire Chief and City representative.

WE RESERVE THE RIGHT TO MAKE CHANGES TO THE ANNOUNCED EXAMINATION STEPS.

The City of Jackson utilizes a selection system founded on merit. Such a system is competitive and based on broad recruitment efforts and equal opportunity for qualified applicants to test in an examination process designed to determine the qualifications, fitness and ability of competitors to perform duties of the vacant position. Many of our recruitments are targeted and specific to the needs of a current vacant position, in which case, the eligible list may be exclusively used for that current vacant position. Other recruitments may be more broadly used for both current and future vacancies, or for other alternate jobs with comparable scopes of work.

SELECTION PLAN

Applicants will be informed via e-mail with reasonable notice in advance of any examination process which will require their attendance.

****WE RESERVE THE RIGHT TO MAKE CHANGES TO THE ANNOUNCED RECRUITMENT & SELECTION PLAN****

The City of Jackson and the Human Resource Services Department will make reasonable efforts in the examination and/or selection process to accommodate qualified individuals with disabilities and/or medical conditions in accordance/compliance with the State Fair Employment and Housing Act (FEHA), Federal Americans with Disabilities Act (ADA) and applicable statutes. To request an accommodation due to a disability/medical condition during this or other phases of the examination/selection process, please contact the Human Resources Department ***before the last date of filing.*** The City of Jackson requires applicants to provide supporting documentation to substantiate a request for reasonable accommodation. In order to qualify for a reasonable accommodation, applicants must have a disability/medical condition pursuant to the ADA, FEHA and applicable statutes.

For more information regarding our Reasonable Accommodation procedures, contact the City of Jackson at (209) 223-1646

BENEFITS

Retirement: PERS 2.7% @ 57

95% paid medical insurance, fully paid dental, vision and life insurance

457 Differed Compensation available

Educational Incentives

Social security paid by City

\$1,200.00 annual uniform allowance

48/96 work schedule

CONCLUSION

All notices related to City recruitments for which you have applied will be sent/delivered via email. Please add @ci.jackson.ca.us and info@ci.jackson.ca.us as accepted addresses to any email blocking or spam filtering program you may use. If you do not do this, your email blocking or spam filtering program may block receipt of the notices regarding your application for recruitments.

Please take the steps recommended above to insure you do not miss any notices about a recruitment for which you have applied. The City of Jackson is not responsible for notices that are not read, received or accessed by any applicant for a City employment.

NOTE: All notices are generated through an automated email notification system. Replies to the email box info@ci.jackson.ca.us are routed to an unmonitored mailbox. All notices are generated through an automated email notification system. Replies to the email box are routed to an unmonitored mailbox. If you have questions please go to our website at ci.jackson.ca.us. You may also contact the Human Resources Department listed on the job announcement for the recruitment for which you have applied.